

2025/26 Payscale

Hourly Rate									£13.64	£13.79	£13.90	£14.18	£14.33	£14.65	£14.83	£15.01	£15.35	£15.75	£16.14	£16.35	£16.74	£16.95	£17.51	£17.72	£18.21	£18.70	£19.19	£19.96	£20.53	£21.13	£21.75	£22.36					
Annual Salary									£24,825	£25,098	£25,298	£25,808	£26,081	£26,663	£26,991	£27,318	£27,937	£28,665	£29,375	£29,757	£30,467	£30,849	£31,868	£32,250	£33,142	£34,034	£34,926	£36,327	£37,365	£38,457	£39,585	£40,695	£22.36				
Salary Column Point	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33						
NLC 1 (10)								NLC1																													
NLC 2 (10 - 11)								NLC 2																													
NLC 3 (11 - 14)									NLC3																												
NLC 4 (14 -17)										NLC 4																											
NLC 5 (16 19)											NLC 5																										
NLC 6 (19- 22)												NLC 6																									
NLC 7 (22 - 26)													NLC 7																								
NLC 9 (28 -33)														NLC 9																							
Hourly Rate	£21.75	£22.36	£22.85	£23.14	£23.84	£24.50	£25.21	£25.75	£26.14	£26.90	£27.74	£28.15	£29.00	£29.90	£30.33	£31.22	£31.72	£32.65	£33.14	£34.14	£34.70	£35.70	£36.25	£37.37	£38.45	£39.03	£40.23	£40.81	£42.09	£42.72	£43.97	£44.65	£45.99	£46.70	£48.12		
Annual Salary	39585	40695	41587	42115	43389	44590	45882	46865	47575	48958	50487	51233	52780	54418	55201	56820	57730	59423	60315	62135	63154	64974	65975	68013	69979	71035	73219	74274	76604	77750	80025	81263	83702	84994	87578		
Salary Column Point	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66		
NLC 10 (34 - 40)			NLC 10																																		
NLC 11 (38 - 42)						NLC 11																															
NLC 12 (41 - 45)								NLC 12																													
NLC 13 (45 - 49)									NLC 13																												
NLC 14 (47 - 51)										NLC 14																											
NLC 15 (51 - 55)											NLC 15																										
NLC 16 (55 - 59)												NLC 16																									
NLC 17 (59 - 63)													NLC 17																								
NLC 18 (63 - 66)															NLC 18																						