

Salary Report - Element Code List

Basic Pay		Overtime		Other	
Element Code	Element Description	Element Code	Element Description	Element Code	Element Description
381	Additional Basic Tch	320	Additional Basic	397	Accrued Hol Pay Short Ter
001	Basic Pay	350	Alternative Duty Hours	385	Acting Up Percentage
049	Basic Pay Arrears	048	Call Out OT Double	393	Alternative Duty Culture
002	Basic Pay Variable	047	Call Out OT Time & Half	398	APSE Payment
384	Casual Worker Payment	039	Contractual OT Plain	375	Bands & Orchestra
055	Days Pay	046	Contractual OT Time & Hal	489	Bounce Rec (Gross)
164	Holiday Pay Casuals	059	Emergency OT Double	056	Call Out OT Plain
064	Hours Payable	058	Emergency OT Time & Half	101	Carer's Leave Pay Reducti
043	Living Wage Pensionable	327	Holiday Pay Adjustment	166	Cash Conservation
312	Living Wage Supplement	072	Key Holder Double	162	Cash Preservation
313	Living Wage Temp	070	Key Holder Plain	390	Coaching Payment
314	Living Wage Variable	071	Key Holder Time and Half	487	Compensatory Added Years
044	Living Wage Variable Pens	068	Lets Double	488	Compensatory Added Years- Contaminated Cells
		060	Lets Plain	307	Designated User Allowance
		063	Lets Time & Half	433	Disturbance Not On Call
		076	OT Double Capital Budget	023	Disturbance On Call
		074	OT Plain Capital Budget	021	Easter/Summer School
		075	OT Time & Half Cap Budget	326	Essential User Allowance
		015	Overtime Double	432	Excess Travel Expenses
		097	Overtime Double Repairs	461	Expenses Non Taxable
		012	Overtime Plain	437	External Joint Board Paym
		095	Overtime Plain Repairs	406	Eye Tests/Spectacles
		003	Overtime Time & Half	458	Fares Non Taxable
		096	Overtime Time & Half Repa	438	FE Course Expenses
		027	Public Hol Enhancement Db	444	First Aid Payment
		025	Public Hol Enhancement Pl	360	Foreign Language Assistan
				102	General Allowance Non Tax
				459	General Allowance Taxable
				479	Gross O/P Rec - Non Pen
				481	Gross O/P Rec - Pen
				480	Gross Payment Non Pension
				403	Gross Payment Pensionable
				401	Higher duties (temp one off payment)
				365	Higher Duties Pensionable
				366	Higher Duties Teachers
				348	Holiday Pay
				017	Holiday Pay Adjust Teache
				302	Hourly Difference
				249	In Service Training Exp
				436	In/Out Payments
				180	Internal Assessment Fees
				387	Invigilator Fees
				376	Jury/Witness Duty
				210	Lead In Payment
				339	Long Service Award
				329	Maternity Leave Accrual
				159	Medical Refund
				450	Night Shift Allow Non Pen
				022	Night Shift Allow Pen
				032	Night Shift Allow Pen Var
				034	Non Core Hours
				130	Non Core Hours Overtime
				028	Non Core Hours Variable
				131	OSP Manual
				053	Parent Council Fees
				380	Pay In Lieu of Hol Pay Da
				344	Pay In Lieu of Hol Pay Ho
				379	Pay Protection
				163	Pay Protection Redeploye
				167	Payment in Lieu of Notice
				483	Phone Allowance
				462	Redundancy
				484	Redundancy Taxable
				485	Registrar Fees
				310	Returning Officer's Fee
				010	SAP Manual
				211	

212	SAP Manual Offset
373	School Hostel Duty
325	Secondment
220	ShPP Manual
353	Sleeping In Allowance
213	SMP Manual
214	SMP Manual Offset
216	SPP Manual Offset
217	SSP Manual
218	SSP Manual Offset
337	Standby Allow Other Pen
319	Standby Allow Transport
029	Standby Allowance L&L
343	Standby Allowance Other N
439	Subsistence Non Taxable
469	Subsistence Taxable
355	Supervisory Study
448	Telephone Allowance Non T
303	Temp Teachers Ave Mat Pay
182	Term Time Adjustment
341	Trainee Allowance
414	Travel & Equipment
457	Travel Expenses Taxable
183	Unpaid Leave
168	Variable Non Core Hours