



Employee Guidance – Age Retiral (Teachers)

Introduction

This guidance is based on the Scottish Negotiating Committee for Teachers and the Scottish Public Pensions Agency.

Age Retiral - if you are retiring at normal pension age or later

You will be paid age retirement benefits on application at Normal Pension Age (NPA) if you are no longer in pensionable employment. If you remain in employment after NPA, you will be paid benefits when you eventually cease pensionable employment. If you have a break in pensionable employment after NPA, even for one day, you will be entitled to benefits from that date. All reckonable service up to age 75, limited to 45 years in total, will be used in the calculation of your retirement benefits.

What do I need to know?

You need to download the application form for Retirement from the Scottish Public Pensions Agency website.

Complete the application form and give this to your line manager as they are required to complete a notification of change form to accompany your letter and they will send both to the HR Business Partner Team for authorisation and onward transmission to the Employee Service Centre.

How do I get further help with this?

Further guidance can be found in the following:

Age Retirement

Forms

SPPA

You can contact our ESC People Operations team:

ESCPeopleOperations@northlan.gov.uk