



HR-03/2021

## Cessation of the Podiatry Service

### Information for staff

Please ensure that the content of this Circular is brought to the attention of all employees by circulating this circular or prominently displaying a copy on your Service notice boards.

Thank you for your assistance with this matter.

Head of People & Organisational Development

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## **Cessation of the Podiatry Service**

As you will be aware, employees who have painful or serious issues with their feet that is impacting on their ability to attend work or carry out their duties, can be referred to our podiatry service for support and assistance. Over the last two years that this service has been available, there has been very little uptake with employees attempting to access the service for day to day foot problems as opposed to the more serious issues that can occur amongst those whose work entails a lot of standing, walking or physical input.

Considering the above and the costs associated with the service, the decision has been taken to cease the service when the current contract comes to an end on 22 July 2021. However, employees who are suffering from serious issues with their feet will still be able to access appropriate support through our occupational health service, with specialist advice being provided where necessary.

When the service ceases in July, all funding associated with the service will be utilised to provide other health and wellbeing services or supports that are more aligned to the requirements and needs of our employees and services at this time.

If a manager has any concerns that an employee may be impacted by this change please contact [EmployeeRelationsTeam@northlan.gov.uk](mailto:EmployeeRelationsTeam@northlan.gov.uk).