



HR-02/2022

## New Breastfeeding Policy

### Information for staff

Please ensure that the content of this Circular is brought to the attention of all employees by circulating this circular or prominently displaying a copy on your Service notice boards.

Thank you for your assistance with this matter.

Head of People & Organisational Development

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## **New Breastfeeding Policy**

North Lanarkshire Council have introduced a new Breastfeeding Policy which will enhance the current provisions that are in place within the Council and will allow for working mothers to continue to breastfeed on their return to work from maternity leave. The new policy provides clear and precise information and support to give returning mothers the encouragement and confidence to continue to breastfeed.

With the introduction of the Breastfeeding Policy the council has made a commitment to provide employees with the ability to balance their working lives with their personal lives including supporting employees with childcare responsibilities. As part of this commitment the Council are encouraging and supporting staff, who wish to do so, to continue breastfeeding on their return to work from maternity leave to maximise the full benefits of breastfeeding. One of the ways the Council are doing this is by ensuring there are facilities in place to allow mothers returning to work to breastfeed and by giving mothers the flexibility required to allow them to breastfeed successfully.

A copy of the policy can be found [here](#).

As part of this a new e-learning module is now available for managers on their responsibilities and will be available on Learn NL.

