

EEF

The Employee Equality Forum - evolved from the EEF Steering Group. It will be promoted to new members through event(s) and other communication methods.

The forum engages with employees, Corporate HR and CEWG and other sources to gather information and then prioritises work and sets out key actions.

Work will be carried out by the Forum and, where there is a need, by task and finish Groups.

T&F groups will be made up of the people necessary to carry out the task in hand.

The forum meets 4 times a year

The 'first' meeting of the forum will be after the launch events in May/ June and at that meeting....

- ground rules
- Parameters of the EEF – what it is and is not and
- Priorities
- Review timescales and process.

....will be set.

2015 suggested meetings – June, September and December.

Employees
April – June 2015
Gather information / recruit new members via 'road show'.
Organise annual event for employees.

Diversity Champions
May from time to time alert the EEF to issues of note – could work with the Forum on particular issues.

Corporate HR –
E.g. Requests EEF to review policies and strategies.

Corporate Equalities Working Group (CEWG)– This group drives the equality agenda for the Council and has key officers from each service
E.g. May request forum to examine the experiences of particular groups of employees.

Key action April 2015
E.g. recruitment policy review (carried out by the EEF at forum meeting)

Key action
Joint SLC / NLC BME event - September 2015.

Key action
Whistle blowing policy (carried out by the EEF at forum meeting)

Key action
Double tick commitment planning - Pledge 2. This could be aimed at all disabled employees and

