



# Employee PPE Guidance

Waste Solutions

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## Summary

Under the Health & Safety at Work etc Act 1974 employers have a duty to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees.

The management of health and safety at work regulations 1999 detail that the employer must make a suitable and sufficient assessment of the risks to the health and safety of employees to which they are exposed whilst at work.

In order for the Council to do this during the coronavirus outbreak risk assessments have been updated or indeed created implementing appropriate control measures to reduce the risk to employees to as low as is reasonably practicable.

Whilst PPE is regarded as a last resort when managing risk, with eliminating the risk being the preferred option, the current situation has dictated that some activities require PPE to be used as a control measure in order to manage the risk appropriately.

This employee guidance document aims to provide your employee group with information on the PPE that is required for your role.

## Use of PPE/Activity – Risk Assessment Reference

The task being undertaken for this role that requires PPE is:

Waste collection RA WS - Lone driving to and from disposal outlets and depots throughout covid-19 outbreak.

There is no specific risk assessment for Loaders, however, this has been noted and action will be taken.

## PPE in use for role

The items in use are.

- Safety boots, Toe and mid sole protection with ankle support - EN20345:2011 200 Joules.
- Heavy gloves - Cat 2 complies EN388
- High visibility vest

All as standard, however, alternative processes are in place to observe social distancing and infection control.

## Removal of PPE after use

Operatives have been informed of the correct way to remove PPE and of the need to observe appropriate hygiene.



**Avoid touching your face with your hands until thorough hand washing has been completed.**

**Perform hand hygiene immediately after removing all PPE.**

### Provision/Accessibility

All PPE is provided as standard with no requirement for single use items.  
There is presently no issues with the provision of PPE.

### Storage/Cleaning/Disposal

- Employees are responsible for their personal hygiene and the hygiene of their PPE.
- If required employee to be provided new PPE.
- Appropriate PPE is supplied and should be worn at all times.
- Hand sanitiser and wipes are provided for personal hygiene.

The need for additional PPE is reduced due to action taken to reduce contact with others through the use of busses to transport Waste Operatives as well as vehicles, depots and offices being routinely sprayed with anti-bacterial spray

## Reporting of Issues

Employees in report issues by:

- Any issues are reported through the shift Supervisor/Assistant Area Manager

PPE issues:

- All PPE requests are through the shift Supervisor/Assistant Area Manager