

Sexual harassment is never okay.

If you would like to learn more about this topic we have some learning resources available on LearnNL



Sexual Harassment for Line Managers Module 1 (35 mins)

What is sexual harassment?

Prevalence of sexual harassment.

Why women don't report.

The impact on women and the workplace. (what it looks like in the workplace)

Sexual harassment and the law.

Facilitators of sexual harassment. (How everyday sexism and sexist workplace culture facilitate sexual harassment)

Sexual Harassment for Line Managers. Module 2 (20 mins)

Recognising the signs of sexual harassment.

Identifying sexual harassment.

Responding to sexual harassment.

Assessing risks.

Policy and practises.

Embedding learning into practice.

Together for Gender Equality (2-3 hours)

Concepts of gender, definitions and terminology.

The impact of gender inequality in the workplace as well as wider society.

Different forms of Violence Against Women and Girls and the link with gender inequality.

How personal attitudes and actions contribute to achieving gender equality and help to prevent VAWG.

How the atmosphere and attitudes within our work can contribute to, or work to end, gender inequality.

The link between gender inequality and other forms of inequality e.g. racism, classism, ageism, ableism, homophobia and transphobia.

Understanding sexual Violence (2 hours)

What is sexual violence

The attitudes that survivors encounter;

The impacts of sexual violence;

Awareness of our own values, attitudes and prejudices;

Why we need to know about sexual violence;

How to effectively and appropriately respond to survivors and offer and/or signpost them to the best support and/or services.

Understanding Domestic Abuse (2-3 hours)

No matter who you are, you can help to make your community safer and fairer for everyone, regardless of gender, sexuality, age, sex, race, ethnicity or ability level. We can all have a role to play in ending domestic abuse in our communities. This learning module covers:

What domestic abuse is

How to increase your confidence in identifying controlling and abusive behaviours

Impact on adult and child survivors of abuse

How you – as a person who may come into contact with survivors in the course of your work – can effectively respond to survivors and signpost them to the best support.

Violence Against Women for Managers Part 1 (35 minutes)

What is violence against women?

The different forms of violence against women.

What violence against women looks like.

What does violence against women have to do with the workplace?

How violence against women affects women at work.

Violence Against Women for Managers Part 2 (35 mins)

Barriers to reporting or disclosing.

Recognising signs of violence against women.

Responding to disclosures.

Practical steps.

Managing the perpetrators.

Preventing violence against women

Flexible Working for Line Managers (30 Mins)

This e-learning is designed to provide you with key facts about flexible working and offer good practise tips. It should be used alongside other resources in your organisation such as your flexible working policy.

What is flexible working?

What are the different types of flexible working?

What are the legal requirements?

How does flexible working benefit the organisation?

How can flexible working help different groups of women?

What is good practise for managing flexible working within a team?