

2002 No. 532

TERMS AND CONDITIONS OF EMPLOYMENT

**The Redundancy Payments (Continuity of Employment in
Local Government, etc.) (Modification) (Amendment)
Order 2002**

<i>Made</i> - - - - -	<i>7th March 2002</i>
<i>Laid before Parliament</i>	<i>8th March 2002</i>
<i>Coming into force</i> - -	<i>1st April 2002</i>

The Secretary of State, in exercise of the powers conferred upon her by sections 209(1)(b) and 236 of the Employment Rights Act 1996(a) and of all other powers enabling her in that behalf, hereby makes the following Order:—

Citation, commencement and interpretation

1.—(1) This Order may be cited as the Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) (Amendment) Order 2002 and shall come into force on 1st April 2002.

(2) In this Order, “the Principal Order” means the Redundancy Payments (Continuity of Employment in Local Government, etc) (Modification) Order 1999(b).

Amendments to the Principal Order

2.—(1) The Principal Order shall be amended as follows.

(2) In section 2 of Schedule 1—

(a) after paragraph 44 insert—

- “45. Pennine Housing 2000 Limited.
- 46. Twin Valley Homes Limited.
- 47. Urban Futures London Limited.”

(3) In section 4 of Schedule 1, after paragraph 38 insert—

“38A. London South Bank Careers.”

(4) In section 8 of Schedule 1—

(a) for paragraph 4A. substitute—

- “4A. Shetland Welfare Trust.
- 4AA Tynedale Housing Company Limited.”

(5) In section 10 of Schedule 1—

(a) after paragraph 5 insert—

“5A. a body designated as a Care Trust under section 45 of the Health and Social Care Act 2001(c).”

(a) 1996 c. 18.

(b) S.I. 1999/2277 amended by SI 2001/866.

(c) 2001 c. 15.

- (b) after paragraph 6 insert—
“6A. The Care Standards Inspectorate for Wales.”
- (c) after paragraph 7 insert—
“7A. Clackmannanshire Leisure.”
- (d) after paragraph 8 insert—
“8A. Coventry Sports Trust Limited.”
- (e) for paragraph 9A. substitute—
“9A. Edinburgh Leisure.
9AA. Enfield Leisure Centres Limited.”
- (f) after paragraph 17 insert—
“17A. The National Care Standards Commission.”

7th March 2002

Alan Johnson,
Minister of State for Employment Relations and the Regions,
Department of Trade and Industry

EXPLANATORY NOTE

(This note is not part of the Order)

The Redundancy Payments (Continuity of Employment in Local Government, etc.) (Modification) Order 1999 as amended modifies certain provisions of the Employment Rights Act 1996 concerning redundancy payments in their application to individuals employed by local authorities or certain other bodies, most of which are local or regional. The effect of the modifications is that an individual's service with a succession of employers is treated as continuous for the purpose of determining his entitlement to a redundancy payment or the amount of any such payment.

This Order amends the 1999 Order by adding to the list of bodies, set out in Schedule 1 to that Order, to whose employees that Order applies. The principal additions are Care Trusts, the Care Standards Inspectorate for Wales and the National Care Standards Commission. The other bodies added are concerned with planning and development, careers guidance, social services or leisure facilities.

£1.50

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Her Majesty's Stationery Office and Queen's Printer of Acts of Parliament.
E0380 3/2002 120380 19585

ISBN 0-11-039507-7



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